+ Bodywork and Paint



+Job Description

We are looking for someone to join the growing team in our Refinish and Preparation Department. Here, we rectify minor defects in fibreglass bodies and panels, and prepare a variety of substrates for a bespoke paint process. We machine polish, detail and prepare the vehicles for customers to a showroom finish

+ Essential Job Functions

- Using Bodyfiller to repair and refine fibreglass panels
- Preparing fibreglass, aluminium, steel and plastic panels for bespoke paint process
- Mixing and applying spray filler and primers
- Preparing primed panels for topcoat
- Mixing and applying basecoat and clearcoat
- Machine polishing using both rotary and dual action polishers
- Occasionally smart repairs
- Other tasks related to coachbuilding

+ Education and Experience

• The ideal candidate will have an enthusiasm to learn new techniques and processes, an attention to detail and strive to produce high quality work. You'll be someone who is a team player and who is willing to work together to produce the best possible vehicles for the customer's needs.

Preferred but not essential

- Experience repairing and preparing fibreglass panels
- Experience in vehicle repair, refinish or relevant area
- An NVQ or equivalent in vehicle refinish or relevant area

+ Compensation and Benefits

- Competitive Hourly Rates
- On-job Training Provided
- Private Health Insurance
- Cycle to Work Scheme

+ Working Conditions

Working Conditions	Details
Hours of work	Monday to Thursday 7.00am to 17.15pm (39 hours)
Overtime expectations	Minimal overtime
Work environment	Production
Travel requirements	None
On-call responsibilities	None
Special conditions or requirements	None

+ Workplace Policies and Agreements

- You will be expected to provide proof of right to work in the UK before commencing employment.
- All policies (provided in employee handbook) will be strictly enforced.
- Note any training or orientation that will be provided to ensure compliance with these policies or agreements. There is no smoking or vaping in the building.

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+ Evaluation and Review

You will be expected to contribute to our team and produce work to a high standard on high

- value, specialist vehicles.
- Performance will be reviewed after first 6 and 12 weeks, then 6 monthly.
- On-job training will be provided. Opportunities for training with external providers